



Small scale farmers in supply chains

Action plan

Addressing the topic small scale farmers is a key element of our human rights strategy, which outlines our commitment to ensuring fair remuneration in our supply chains. We have committed to publish an action plan with time-bound measures to promote small scale farmers:

1. We publish our strategy on the topic of fair remuneration. (2023)
2. We integrate the topic of fair remuneration into our annual risk analysis. In the course of this, we consider the different income situations of men and women for determined supply chains. (2022 onwards)
3. We train and sensitize our purchasers on the topic of living wages. (2023)
4. We support smallholder farmers with access to and use of agricultural equipment to increase the efficiency of their crop yields, and to diversify their produce, thus strengthening their resilience. (2022 onwards)
5. We support smallholder farmers in increasing their income, e.g., by providing access to financial means, agricultural diversification programs and business administration courses. (2022 onwards)
6. We promote gender equality and ensure equal participation of both sexes to minimize the gender pay gap. (2022 onwards)
7. We pay school scholarships for the children of smallholder farmers. (2022 onwards)
8. Regular exchange with stakeholders on funding smallholder farmers. (2022 onwards)
9. We support smallholder farmers in a targeted manner to form cooperatives. (2023 onwards)